



EMPLOYMENT APPLICATION

Aitken's OnDemand Landscaping is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on basis prohibited by local, state, or federal law.

Name: _____ Today's Date: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Phone No. _____ Email: _____

EMPLOYMENT POSITION APPLYING FOR

Landscaping Field Crew Irrigation Technician Office Staff Sales

What days are you available for work? S M T W T F S

What hours are you available to work? _____

Are you willing to work overtime? YES NO What date can you start working, if hired? _____

Hourly rate desired: _____ Do you have reliable transportation to and from work? YES NO

PERSONAL INFORMATION

Do you have a valid Driver's License? YES NO Driver's License #: _____

Do you know anyone who works or has worked for Aitken's OnDemand Landscaping? YES NO

If yes, provide name and relationship: _____

Are you a U.S. citizen or approved to work in the United States? YES NO

Do you have any condition which would require job accommodations? YES NO

If yes, please describe accommodations required: _____

Have you ever been convicted of a criminal offense (felony or misdemeanor)? YES NO

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case: _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

JOB SKILLS / QUALIFICATIONS

Please list below the skills and qualifications you possess for the position for which you are applying, including equipment: _____

(Note: Aitken's OnDemand Landscaping complies with the ADA and considers reasonable accommodations measures that may be necessary for eligible applications/employees to perform essential functions)

EDUCATION AND TRAINING

High School Name: _____	Year Graduated: _____
School Location: City: _____ State: _____	Degree: _____
College Name: _____	Year Graduated: _____
School Location: City: _____ State: _____	Degree: _____
Vocational School Name: _____	Year Graduated: _____
School Location: City: _____ State: _____	Degree: _____

Specialized Training: _____

Military:

Are you or were you a member of the Armed Services? YES NO What Branch? _____

What was your rank when seperated? _____ How many years did you serve: _____

What military skills do you possess that would be an asset for the position? _____

PREVIOUS EMPLOYMENT

Employer Name: _____ Location: City: _____ State: _____
Phone Number: _____ Supervisor Name: _____
Dates Employed: From: _____ To: _____ Pay Rate: _____
Reason for leaving: _____

Employer Name: _____ Location: City: _____ State: _____
Phone Number: _____ Supervisor Name: _____
Dates Employed: From: _____ To: _____ Pay Rate: _____
Reason for leaving: _____

Employer Name: _____ Location: City: _____ State: _____
Phone Number: _____ Supervisor Name: _____
Dates Employed: From: _____ To: _____ Pay Rate: _____
Reason for leaving: _____

REFERENCES

Name: _____ Phone Number _____
How do you know them? _____

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The relationship between you and Aitken's OnDemand Landscaping is referred to as "employment at will". This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or Aitken's OnDemand Landscaping. No representative of Aitken's OnDemand Landscaping has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will", and that you acknowledge that no oral or written statements or representations regarding your employment can alter your "at will" employment status, except for a wrtten statement signed by you.

Applicant Signature: _____